



### Current Bi-Weekly Cost Tables

The costs shown on these tables are based on the employee and spouse ages and tobacco status being the same; **the tables do not reflect the costs when employee and spouse ages and/or tobacco-status are different.** Any applicable age-related benefit reductions are included. Costs shown are estimates only. Your actual payroll deduction may be slightly higher or lower from those provided here. *Please consult your human resources/benefits department for additional cost information.*

<b>Effective Date</b>	January 1, 2022
<b>Eligibility</b>	All Active Full Time Employees working a minimum of 30 hours per week.

#### Employee Paid Benefits

Age Range	Option 1: EE \$10,000 / SP \$5,000 / CH \$2,500			
	Employee Only	Employee+Spouse	Employee+Child(ren)	Employee+Spouse+Child(ren)
	Uni Tobacco	Uni Tobacco	Uni Tobacco	Uni Tobacco
Under 25	\$0.97	\$1.41	\$1.12	\$1.56
25 - 29	\$1.29	\$1.94	\$1.44	\$2.09
30 - 34	\$1.66	\$2.49	\$1.81	\$2.64
35 - 39	\$2.26	\$3.37	\$2.41	\$3.52
40 - 44	\$3.42	\$5.12	\$3.57	\$5.27
45 - 49	\$5.31	\$7.96	\$5.46	\$8.11
50 - 54	\$7.38	\$11.17	\$7.53	\$11.32
55 - 59	\$10.34	\$15.16	\$10.49	\$15.31
60 - 64	\$14.45	\$21.51	\$14.60	\$21.66
65 - 69	\$21.65	\$30.35	\$21.80	\$30.50
70 - 74	\$13.52	\$19.71	\$13.67	\$19.86
75 +	\$19.98	\$26.73	\$20.13	\$26.88

Age Range	Option 2: EE \$20,000 / SP \$10,000 / CH \$5,000			
	Employee Only	Employee+Spouse	Employee+Child(ren)	Employee+Spouse+Child(ren)
	Uni Tobacco	Uni Tobacco	Uni Tobacco	Uni Tobacco
Under 25	\$1.94	\$2.82	\$2.24	\$3.12
25 - 29	\$2.58	\$3.88	\$2.88	\$4.18
30 - 34	\$3.32	\$4.98	\$3.62	\$5.28
35 - 39	\$4.52	\$6.74	\$4.82	\$7.04
40 - 44	\$6.83	\$10.25	\$7.13	\$10.55
45 - 49	\$10.62	\$15.92	\$10.92	\$16.22
50 - 54	\$14.77	\$22.34	\$15.07	\$22.64
55 - 59	\$20.68	\$30.32	\$20.98	\$30.62
60 - 64	\$28.89	\$43.02	\$29.19	\$43.32
65 - 69	\$43.29	\$60.69	\$43.59	\$60.99
70 - 74	\$27.05	\$39.42	\$27.35	\$39.72
75 +	\$39.97	\$53.47	\$40.27	\$53.77

UnitedHealthcare Critical Illness product is provided by UnitedHealthcare Insurance Company on form UHICI-POL-1. In New York, it is referred to as Specified Disease insurance and provided by Unimerica Life Insurance Company of New York UHICI-POL-1-NY. Critical Illness coverage is NOT considered "minimum essential coverage" under the Affordable Care Act and therefore does NOT satisfy the mandate to have health insurance coverage. Failure to have other health insurance coverage may be subject to a tax penalty. Please consult a tax advisor.

**This benefit summary is an overview of your insurance. Once a group policy is issued to your employer, a certificate of coverage will be available to explain your benefits in detail.**